

**International Journal of Applied and Advanced
Multidisciplinary Research (IJAAMR)
Editorial Team**

E-ISSN 3026-2437 (Online)
DOI Prefix 10.59890

Advisory:

Genesis Sembiring Depari, Ph. D, Director, Formosa Publisher, indonesia

Editor in Chief:

Marisa Yunita S.Pd., M.M., Multitech Publisher, Indonesia

Editorial Board:

Dr. Cris Norman P. Olipas, Nueva Ecija University of Science and Technology, Philippines
Dr. Aaron Raymond See, Southern Taiwan University of Science and Technology, Taiwan
Wisuwat Wannamakok Ph.D, Graduate school, Dusit Thani College, Bangkok, Thailand
Renzhong Cui, Ph.D, School of Philosophy and Religious Studies, Minzu University of China
Lê Thị Bích Ngọc, Ph.D, National Economics University Hanoi, Vietnam
Kattareeya Prompreing, Ph.D, Rajamangala University of Technology Lanna, Thailand
Lusius Sinurat, SS, M.Hum, Pena Sinergi, Indonesia
Dr. Uma Shankar Yadav, Motilal Nehru National Institute of Technology Allahabad Prayagraj, India
Dr. Kamran Abdullayev, Institute of Economics of Azerbaijan National Academy of Sciences, Azerbaijan
I Gusti Agung Musa Budidarma, Ph.D, Universitas Klabat, Indonesia
Assoc.Prof. Dr. Hery Winoto Tj, SE., MM., CPHR®, CHCP-A. , Krida Wacana Christian University, Indonesia

Reviewer Team:

DR. Ismail Adaramola Abdul Azeez, International Sulaimon University, Turkey
Dr. Anesito L. Cutillas, Dev. Ed. D, University of San Jose Recoletos, Philippines
Dr. Naila Mukhtar, University of Okara, Pakistan
Nedy S. Coldovero, Capiz State University, Philippines
Dr. Abhishek Sharma, Shri Jagdishprasad Jhabarmal Tibrewala University, Rajasthan
Dr. Rahul kanaoujiya, Department of Chemistry, University of Allahabad, Prayagraj, India

Administration:

Alvionita br Surbakti S.Pd, Multitech Publisher, Indonesia

Address:

PT. MULTITECH PUBLISHER
Jl. Kebun Bunga, Kec. Dolat Rayat, Kab. Karo
Website: <https://journal.multitechpublisher.com/>
Phone: +62 895 4154 35544
Email: admin@multitechpublisher.com

Editorial

- Mechanisms for Formulating Public Policies Under Democratic Systems a Case Study of Iraq after 2003 225-238
Mohammed Basem Hamza
- Assessing Career Opportunities and Market Trends in the Equity Sector: An Exploration of Job Roles and Growth 239-264
Krunali Patel, Jhanvi Pathak, Jignesh Vidani
- Systematic Literature Review: Principal Leadership Style, Work Motivation and Teacher Performance 265-280
Wifqi Rahmi, I Gde Wawan Sudatha, Made Hery Santosa, I Kadek Suartama
- Dual Purpose Vision: A Deep Learning Approach to Helmet Compliance Detection and License Plate Recognition in Real Time Traffic Monitoring 281-290
Sayma Nasrin Shompa
- Decentralized Finance (DeFi) and the Democratization of Wealth: Promise or Illusion? 291-296
Sayma Nasrin Shompa

Welcome to the International Journal of Applied and Advanced Multidisciplinary Research (IJAAMR), an academic platform devoted to the dissemination of high-quality research across diverse fields of study. IJAAMR provides opportunities for scholars, researchers, and practitioners to share innovative ideas, empirical findings, and practical applications that address complex issues from a multidisciplinary perspective.

This journal emphasizes the integration of knowledge from various disciplines, reflecting the belief that today's challenges require collaborative approaches and cross-cutting solutions. Each volume presents a wide range of topics—including science, technology, health, education, social sciences, economics, and environmental studies—that demonstrate the dynamic nature of applied and advanced research.

We sincerely thank the authors for their valuable contributions, the reviewers for their commitment to maintaining the quality and integrity of the publication, and the editorial team for their dedication. It is through this collective effort that IJAAMR continues to strengthen its role as a reliable source of scholarly knowledge and innovation.

We hope this issue inspires further research, fosters academic collaboration, and contributes meaningfully to the advancement of science and society.

Happy reading

Marisa Yunita S.Pd., M.M., Multitech Publisher
Editor in Chief